

Adopted: February 25, 2014

Reviewed: May 31, 2016

ATHLOS LEADERSHIP ACADEMY POLICY No. 5.5.3 TOBACCO FREE ENVIRONMENT

I. PURPOSE

The Board of Athlos Leadership Academy recognizes that the use of tobacco presents a health hazard to both the user of tobacco and to persons subject to second hand smoke. The purpose of this policy is to describe the Board's policy with respect to tobacco use on school property and at extracurricular events.

II. POLICY STATEMENT

For the health and well-being of students, employees, and the public who visit Athlos Leadership Academy buildings and grounds, it is the policy of Athlos Leadership Academy to prohibit tobacco use.

III. TOBACCO USE PROHIBITED

No person shall at any time smoke, chew, or otherwise ingest tobacco or a tobacco product in Athlos Leadership Academy. This prohibition extends to all facilities, whether owned, rented, or leased, and all vehicles that Athlos Leadership Academy owns, leases, rents, contracts for, or controls. For purposes of this policy, "use of tobacco" shall mean all uses of tobacco, including a cigar, cigarette, pipe, snuff, or any other matter or substances that contain tobacco.

This prohibition also extends to Athlos Leadership Academy staff and students while at any school sponsored function, regardless of whether the function takes place on school grounds. Violations of this prohibition will be subject to appropriate discipline.

Legal References: Minn. Stat. §144.411-144.417 (Minnesota Clean Indoor Air Act)

Minn. Stat. Ann. § 144.4165 (Tobacco products prohibited in public schools)

This policy does not constitute legal advice; any questions regarding this policy should be directed to your attorney.